

## **ANNUAL ACTION PLAN OF CSR ACTIVITIES FOR FY 2024-25**

As per Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, an annual action plan for FY 2024-25 in pursuance of CSR Policy shall include the following:

**a. The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.**

Sr. No.	Focus areas from Schedule VII	Brief of the CSR activities
1	Environment Sustainability/Rural development  [Clause Nos. (iv) and (x)]	<ul style="list-style-type: none"> <li>Ensuring environmental sustainability, ecological balance, and protection of flora and fauna, animal, welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.</li> <li>Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government (or as amended).</li> <li>Any other activity related to rural development.</li> </ul>
2	Education/skill development  [Clause No. (ii)]	<ul style="list-style-type: none"> <li>Promote learner centric smart education platforms at needy schools that use technology within the course curriculum thereby altering the way knowledge is delivered and learnt.</li> <li>Enhancement of curricula and teaching approaches through use of technology.</li> <li>Create a culture of innovation, research and critical thinking to solve societal problems by working with youth and adults.</li> <li>Provide support to underprivileged students.</li> <li>Work closely with India's top technical institutes with objective to set up an academic engagement with technology institutes and skill departments in the State for promoting research in key innovation areas.</li> </ul>

		<ul style="list-style-type: none"> <li>Promote awareness generation, sensitization and capacity development of stakeholders, on human development/for benefit of the public at large.</li> <li>Any other activity related to promotion of education</li> </ul>
3	Healthcare and Disaster Management  [Clause Nos. (i) and (xii)]	<ul style="list-style-type: none"> <li>Support preventive healthcare by strengthening and supporting public health delivery systems through improved access to cutting edge diagnostic technology.</li> <li>Supporting all healthcare activities relating to COVID-19 pandemic/ vaccination for COVID- 19</li> <li>Provide differently abled people with device/solutions that support them to function independently in society and live a full life</li> <li>Promoting of sanitation and making available safe drinking water.</li> <li>Any other activity related to health care</li> <li>All activities relating disaster management including relief, rehabilitation and reconstruction etc.</li> </ul>
4	Unassigned	The amount not assigned in above areas will be utilized for the CSR projects during the FY 2024-25 after the approval of the CSR Committee/Board, as may be required, for the suitable CSR project covered in Schedule-VII and falling within Policy framework.

**b. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4**

The CSR projects will be executed by the Company directly or in collaboration or through implementing agencies in pursuance of CSR Policy and the Rules as are in force from time to time.

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**c. The modalities of utilization of funds and implementation schedules for the projects or programs**

- **Modalities of utilization of funds:-**

1. The Funds will be disbursed upfront or in phased manner/tranche-wise to the Implementing Agency(ies) depending on the nature of the project. On the basis of the terms agreed upon and/or as mentioned in the respective resolution/agreement/MOU, as the case may be, or on the basis of the expenses incurred and upon submission of the relevant supporting documents of the expenses e.g. bills, receipts, invoices, bank statements, etc., the respective amount will be disbursed accordingly.

- **Project implementation schedule:-**

1. All the CSR projects will be implemented as per the approved scheduled timeline in the respective resolution/agreement/MOU.
2. Duration of CSR projects/initiatives will be of maximum period not exceeding three years which will be annually reviewed.

**d. Monitoring and reporting mechanism for the projects or programs;**

1. The monitoring mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored and evaluated as per the objectives & deliverables set for respective projects as per the approvals.
2. As per the directions of the CSR Committee or as per policy framework, the reporting mechanism will be put in place for each project.

**e. Details of need and impact assessment, if any, for the projects undertaken by the Company;**

The Company is presently not fulfilling the criteria of impact assessment as specified in the Rules, hence it is not applicable.

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